Curricular vs. Optional Practical Training for F-1 Students



	Curricular Practical Training (CPT)	Optional Practical Training (OPT)
Who can apply?	Students in F-1 status who have completed one academic year and who have a declared major. Graduate students who are required to complete an internship within the first year may also be eligible.	Students in F-1 status who have completed one academic year.
When can I work?	 Part-time (less than 20 hours/week) while enrolled full time Part-time or full-time while on an approved vacation quarter Full-time while enrolled full-time (consult with an ISS adviser) 	 -Part-time (less than 20 hours/week) while enrolled full-time -Part-time or full-time while on an approved vacation quarter -Full-time with thesis or dissertation pending (must continue to register for credits until graduation) -Full-time after program completion (graduation)
What can I do?	Employment must be integral to your academic pro- gram. You must earn academic credit for each quarter of work, unless the employment fulfills a program requirement.	Employment must be directly related to your field of study.
Do I need to have a job before I apply?	Yes. CPT is authorized for a specific job.	No.
Are there any limita- tions?	CPT has no limits, although if you use more than 12 months FT CPT, you will lose your OPT.	Yes. Students have 12 months of OPT per degree level. Part-time OPT is accrued and deducted at half the rate (6 months $PT = 3$ months FT).
How do I apply?	Applications are processed in the ISS; please allow one week. See http://iss.washington.edu/employment/f1-employment/cpt for application procedures.	Applications begin in the ISS and are then sent to immigration. Allow 3-4 months for processing. See http://iss.washington.edu/employment/f1- employment/opt for application procedures.

EMPLOYMENT

What is employment?

Employment is any work performed or services provided (including self-employment) in exchange for money, tuition, room and board, or other benefit or compensation. Unauthorized employment is a serious violation of student status.

Is volunteering OK?

YES! Volunteering is an excellent way to gain experience. You should not volunteer in a position that is normally paid. You may not receive any form of compensation for the services you provide.

	F-1 Students	J-1 Students
On-Campus Employment Examples include: RA/TA positions, library, IMA, University Bookstore in the HUB.	Students may work 20 hours/week while enrolled full-time, and more than 20 hours between quarters and during the annual vacation quarter. Not permitted after the com- pletion of studies.	Students may work 20 hours/ week while enrolled full-time, and more than 20 hours between quarters and during the annual vacation quarter. Employment must be author- ized in advance and in writing by an adviser in the ISS or your program sponsor.
Off-Campus Employment Employment must be related to your field of study.	Curricular Practical Training (CPT) Optional Practical Training (OPT) See reverse for a description of both curricular and optional practical training. Other options, less frequent- ly used, include Severe Eco- nomic Hardship and Employment with an Interna- tional Organization. See your ISS adviser for more information on these.	Academic training (AT) is work related to a student's field of study and may be paid or unpaid. You may request AT during your studies or com- mencing not later than 30 days after completion of stud- ies. Employment for AT has an overall limit of 18 months, which includes training both before and after completion of stud- ies. The total amount of training may not exceed the total duration of the academic program. For postdoctoral training, the limit is 36 months. All AT is considered full-time.